

Online Compliance & Skills Training

Ensure the workforce you have today is the one you will need tomorrow.

The future of work is rapidly evolving. Research from the World Economic Forum shows that **75%** of companies plan to adopt new technologies (AI, Big Data, and Cloud) within five years, while nearly half of the workforce will see their core skills disrupted. As digital transformation accelerates, cybersecurity, data protection, and regulatory compliance have become critical priorities for organisations.

Staying competitive means staying prepared. Businesses must balance innovation with resilience by adapting to new technologies while ensuring compliance and managing emerging risks. How do organisations will respond to stay future-ready and thrive in this dynamic digital landscape?

AI-POWERED PLATFORM FOR ENTERPRISE-WIDE TRAINING

The platform empowers organisations to execute robust employee compliance and development training programs with purpose-built technology and value-added features. Leverage on a vast library of ready content and intergrate them with your own company-specific content and policies, embedding your organisational culture into the learning experience.

Deliver training that is personalised, accessible and effective, offering a blend of self-paced courses and hands-on practice to engage every employee and close training gaps. Keep a clear pulse on learning activity and completion with detailed reports and insights.

CONTENT AND TECHNOLOGY AT YOUR FINGERTIPS

- **24/7 Access:** Access learning on-demand on cloud-based platform via desktop web or mobile app.
- **Multiple course formats:** Videos, e-books, live bootcamps, AI scenario simulations, practice labs, skills benchmark tests, certification prep, etc.
- **Role-based training:** Automatic course and skills recommendations based on learners' job role, recent activity, interests and trends.
- Content **added and updated regularly** by industry experts and in-house learning professionals according to current landscape.
- **Curate** training programs with ready and custom content for different audiences with **attestation**.
- Schedule and administer training assignments with **automated notifications and reminders**.
- Extensive **tracking, auditing, and reporting capabilities** for full program transparency.



10,000+
Courses and Learning
Content

700+
Legal and
Safety Modules

30+
Languages

What can the Platform do for your Organisation?

- Unite your entire training program under one platform, allowing for meaningful data collection to connect learning with business performance.
- Deliver an enhanced user experience to improve learner engagement.

Key Features



ACCELERATE TRANSFORMATION

- Skills Benchmarks measures user skill proficiencies and offer personalised skilling based on their assessment performance. Measure and track individual proficiency across the entire organisation for insights on talent development.
- Expertly curated journeys offer a clear learning path, organizing outcomes by skill, role, and certification. Customise these role and skill-based learning paths to help meet the demands of your organisation.
- Map training assignments and learning programs according to risk areas and business objectives, allowing you to assess training effectiveness and identify gaps at a glance.



COMPREHENSIVE AI INTEGRATION: ENHANCING LEARNING & DEVELOPMENT

- Personalises content and learning paths based on user profiles, search behavior, and skill assessments.
- Generates personalized learning paths from Skill Benchmark Assessments and user interests.
- AI-assisted search allows learners resolve ambiguous queries with precise searches, clarifications and detailed suggestions.
- Automated re-engagement notifications encourage learners to revisit relevant content.
- AI Assistant offers on-demand support and interactive guidance through chat for tailored advice and follow-up questions.



SCENARIO-BASED AI CONVERSATION SIMULATOR

- Scenario-based AI conversation simulator provides a safe space to ask questions, practice conversations and receive real-time responses to build skills and confidence.
- Choose scenarios based on real-life workplace situations relevant to your work, from communicating with team members to resolving customer concerns.
- After each conversation, receive immediate personalised feedback through evaluation of performance, highlighting what went well and areas for improvement.
- Track learner engagement and performance within the AI conversation simulator through admin dashboard

Need Bespoke Training?

Our team of instructional designers and content developers work closely with top experts from the Rajah & Tann Asia network and various industries to provide bespoke training content in various areas of law and compliance. Speak with us to find out how we can customise your compliance training programme tailored to your needs.

Gain coverage in the following topics & more

Compliance

- Data Protection
- Cybersecurity Awareness
- Ethical Use of AI & Guardrails
- Code of Conduct
- Business Ethics
- Anti-Bribery
- Anti-Money Laundering
- Workplace Harassment & Discrimination Prevention
- Diversity, Equity & Inclusion
- Workplace Safety
- Health and Medical
- Hazardous Materials
- Sustainability
- Emergency and Disaster Preparedness

Digital Skills & Technology

- Artificial Intelligence (AI)
- Business Intelligence
- Cloud
- Data Science & Analytics
- Cybersecurity & Networks
- Software Development
- Devops
- Professional Certifications (CompTIA+, ISC2, PMI, etc.)

Business, Management & Productivity

- Business Planning & Analysis
- Customer Service
- Operational Excellence
- Digital Marketing
- Data and Analytics Literacy
- Communication
- Productivity
- Conflict Management
- Decision Making
- Strategic Thinking
- Performance Measurement & Management
- Productivity Tools

Contact us for complete course collection catalogues



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